

OZARK ACTION, INC.
JULY 1, 2017 – June 30, 2018
EMPLOYEE LIFE and AD&D INSURANCE PLAN SELECTION FORM

EMPLOYEE NAME: _____

PRINT CLEARLY

I elect the following Life Insurance & Accidental Death and Dismemberment plan: Print name above and initial by vision plan if you are electing coverage; sign and date below. The agency provides a basic \$20,000 Life Insurance and AD&D plan which decreases from \$20,000 in face value when an employee reaches specific age groups during coverage under the plan.

If employees would like to purchase additional life insurance and/or AD&D for either themselves or family members, they can elect payroll deduction for those coverage's as follows:

It is open enrollment time, if you do not want to make any changes—initial the form under employee only plan—NO CHANGE IN COVERAGE.

_____ Employee only Plan (Agency pays for base Life and AD&D plan up to \$20,000 depending on employees age coverage could be a lower amount):

Employee only: \$ 5.12 AGENCY PAYS FOR EMPLOYEE COVERAGE.
 $\$5.12 \times 12 = \61.44
(Life is .23 per \$1,000 = \$20,000 coverage for: \$4.60 per month).
(AD&D is .026 per \$1,000 = \$20,000 coverage for: \$0.52 per month).
As a person ages the amount of coverage drops from \$20,000 to \$13,000 in value.

_____ No Changes to current coverage amounts for elected insurance with Anthem Life insurance coverage.

_____ Employee Dependents—List name, date of birth, and amount of life insurance for spouse:

Spouse: _____; DOB: _____; Amt of Insurance: _____

Child: _____; DOB: _____; Amt of Insurance: _____

Child: _____; DOB: _____; Amt of Insurance: _____

Child: _____; DOB: _____; Amt of Insurance: _____

_____ Opting out of Life insurance coverage provided by the agency for employee. This means the employee has chosen that they do not want this benefit.

Rates for Optional Life per \$1,000 (employee cost) are as follows by age groups:

Under 25	\$0.07
25-29	\$0.06
30-34	\$0.07
35-39	\$0.09
40-44	\$0.14
45-49	\$0.22
50-54	\$0.38
55-59	\$0.64
60-64	\$0.89
65-69	\$1.57
70-74	\$3.24
Over 74	\$4.96

Rates for Optional Life per \$1,000 (for spouse) are as follows by age groups:

Under 25	\$0.07
25-29	\$0.06
30-34	\$0.07
35-39	\$0.09
40-44	\$0.14
45-49	\$0.22
50-54	\$0.38
55-59	\$0.64
60-64	\$0.89
65-69	\$1.57

Rates for Optional Life per \$1,000 (for child(ren)): \$0.21

This summary is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Certificate and by signing this summary, I agree to the benefits for the product selected as of the effective date indicated.

Signature: Sign and PRINT NAME BELOW	Date
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